

Job Posting

Lifeguard/Swim Instructor

YMCA of Eastern Ontario

Kingston Branch

Employment Category: Part-time, permanent

Hours: Flexible work schedule, 5:30 am – 8:30 pm; Monday to Sunday

Compensation: Lifeguard – \$17.60 per hour; Swim Instruction – \$17.85 per hour

Benefits and Perks: We offer an array of total rewards to recognize loyalty, longevity, and passion for the work we do:

- Free YMCA Health & Fitness Membership
- Professional development opportunities
- Employee and Family Assistance Program (EFAP)

Closing Date: Immediately

This posting is for an existing vacancy

Our Mission:

The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

Our Vision:

Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

Nature & Scope:

Reporting to the Supervisor, Aquatics the Lifeguard/Swim Instructor is responsible for the safety and well-being of members and patrons at our aquatic facilities and delivering safe, high quality aquatic programming for all ages.

Responsibilities:

- Actively enforcing all pool rules and regulations to prevent accidents from occurring
- Attending all mandatory in-service trainings and meetings
- Communicating the YMCA mission, vision and values to members, guests and staff

- Planning and delivering swimming lessons and tracking participant's progress
- Completion of off-rotation tasks, which include cleaning and pool tests

Qualifications:

- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to date of hire, with results acceptable to the YMCA of Eastern Ontario
- Current Standard First Aid and CPR level "C"
- Current Lifeguard certification through the Lifesaving Society or Red Cross
- Current Swim Instructor qualification through the Lifesaving Society, Red Cross or YMCA is required

Competencies:

- Safety
- Interpersonal skills
- Initiative
- Communication

All interested candidates should submit a cover letter and resume to careers@eo.ymca.ca.

YMCA of Eastern Ontario
100 Wright Crescent
Kingston, ON K7L 4T9

We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three (3) professional references.

The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.

This position has been posted internally and externally